

## LCSO EMPLOYMENT BENEFITS 06/06/2021

### WAGES

<b>Patrol Pay</b>	<b>Hourly</b>	<b>Annual</b>
Starting	\$24.03	\$50,000
After 1 year	\$25.28	\$52,595.45
Lateral Hire*	\$25.84	\$53,764.23
Max Pay after 18 years	\$33.15	\$68,958.47

<b>Corrections Pay</b>	<b>Hourly</b>	<b>Annual</b>
Starting	\$22.59	\$47,000
After 1 year	\$24.16	\$50,257.87
Lateral Hire*	\$24.72	\$51,426.66
Max Pay after 18 years	\$32.02	\$66,620.00

<b>Tele-Communications</b>	<b>Hourly</b>	<b>Annual</b>
Starting	\$22.75	\$47,335.90
After 1 year	\$25.28	\$52,595.45
Lateral Hire*	\$25.84	\$53,764.23
Max Pay after 23 years	\$33.15	\$68,958.47

Pay is in accordance with our current labor contract, fiscal year starting 12/01/2019. LCSO labor contract expires 11/30/2020 with labor negotiations starting this summer.

\*Pay for lateral hire is up to the listed amount, based on experience.

### HOLIDAY PAY

12 days of holiday at 12 hours per day, paid in a separate payroll check, in the first payroll period each December. If a paid holiday falls on a regularly scheduled shift day, the employee works that shift, i.e. cannot take a vacation day on a paid holiday. If a paid holiday falls on a regularly scheduled day off, the employee does not have to work, i.e. will not be called in for overtime.

### VACATION

Max vacation benefit after completing 15 years of service = 228 hours/19 shifts

### SICK TIME

Employees can accumulate up to 60 sick days. Employees are eligible for \$300 annual perfect attendance bonus.

### WORK SCHEDULE

Patrol and Corrections work 12-hour shifts in a two-week rotating schedule.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Off	Work	Work	Off	Off	Work	Work
Work	Off	Off	Work	Work	Off	Off

## WORK ENVIRONMENT

### PATROL

Patrol Deputies provide law enforcement services throughout Lee County's 729 square miles.

### CORRECTIONS

Corrections Deputies work in a brand new 96-bed facility, opened in October 2019.

## UNIFORMS, EQUIPMENT & VEHICLES

Uniforms provided to all Patrol & Corrections employees and replaced by LCSO on an as needed basis.

Patrol Deputies are issued; Glock duty guns, pistol mounted light, holster, gun belt with accessories, a shotgun and a rifle with Aimpoint red dot sight.

Patrol employees are issued take home squads. 56% of the Patrol vehicle fleet is Ford Police Interceptor Sport Utility Vehicles. 44% are Dodge and Ford Sedans. 37% of the Patrol fleet are either unmarked vehicles or slick top vehicles. All patrol vehicles are leased and rotated out of the inventory towards the end of their leases.

## PATROL COLLATERAL DUTIES

- Field Training Officer
- In-Service Training Instructors (Firearms, Taser, Less Lethal, D.U.I. & Control Tactics)
- Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.) Officer
- Accident Reconstruction Officer
- Juvenile Officer
- K-9 Handler
- Multi-Jurisdictional SWAT Team Members
- Crisis Negotiation Member

- College Resource Officer

## RETIREMENT

Patrol & Corrections are under the Illinois Municipal Retirement Fund: Sheriff's Law Enforcement Personnel (SLEP) Plan

<https://www.imrf.org/>

## MEDICAL INSURANCE

Lee County's provider is Blue Cross/Blue Shield

Health Insurance covers Medical and Dental

Insurance is a PPO plan and there is availability for a Cafeteria plan (FSA) for out of pocket medical expenses.

Plans range from Single, Single plus one or Family.